

Year 11: #18

May 15, 1992

High School Graduation Procedures

Baccalaureate Worship Service: Friday, May 15; 7:30pm
St. Matthew Lutheran Church, Stony Plain
Preacher: Dr. Gerald Krispin

1. Assemble in Fellowship Hall of St. Matthew's, 5021-52 Avenue (see map on back of page) at 7:00pm.
2. Procession forms at 7:15pm.
3. Male participants remove their mortarboards immediately after taking their places in the pews. Put them on again just as the recessional begins.
4. Recessional will have the same order as the processional—graduates first, with faculty following.

Commencement Exercises: Saturday, May 16; 11:00am
Front Lawn, Concordia College
Speaker: Mr. Daryl D. Becker, Principal
Zion Lutheran School, Cloverdale, BC
Distinguished Service Award recipient: Mr. Walter Dorin

1. Graduates assemble at 10:30am in Rooms 101 and 102. Faculty assembles in Guild Hall.
2. Procession forms at 10:30am on the sidewalk in front of Guild Hall.*
3. Please keep at 6-8 ft. intervals during the procession.
4. Male participants will remove their mortarboards immediately after taking their places.
5. During the recessional, the graduates will lead out after the Cross. Next will follow the faculty, and platform party.

* In the event of inclement weather, procession forms at 11:00am in the Fellowship Hall at St. Matthew Lutheran Church, Stony Plain

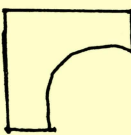
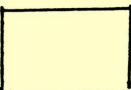
Graduation Banquet: Saturday, May 16; 6:00pm
Crowne Plaza Hotel (formerly Chateau Lacombe), Bellamy Hill

1. Graduates and escorts assemble on the main floor in the corridor by the banquet hall at 6:10pm.
2. Graduates and escorts are presented at 6:30pm.
3. Dinner at 7:00pm.
4. Dance at 9:00pm.

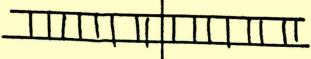
STONY PLAIN

RED ROOSTER

STATION
GAS



HALL

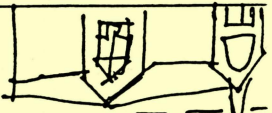


50th STREET MAIN STREET



50AVE

5021 52 AVE.



ST. MATTHEW LUTHERAN
SENIOR
CITIZENS
CENTER

PARKING
LOT.

HWY 16 → WEST

HWY 16X WEST



Board of Regents Meeting Highlights

The following does not constitute the minutes of the Board of Regents meeting held on May 1, 1992, but gives highlights of action taken.

1. Adopted a balanced budget totalling \$13,180,000. Approved the following financial constraints for 1992/93 and the future: reduction of account #40-232-321 (capital maintenance/upgrading/ building) by \$95,000 to pave 73rd Street, gravel the parking lot, and renovate the cafeteria; transfer of \$213,500 to a furnishings fund to offset the lease of the math computers; credit of all future undesignated donations to account #40-232-321.
2. Set full-time tuition fees at \$2790 for both high school and college.
3. As recommended by the faculty, adopted a policy that will not allow college students to repeat a course in which they have received a failing grade or a WF more than once.
4. Designated the proceeds of an estate bequest to the Robert Tegler Student Centre.
5. Heard a report from the President that included information on government funding, teaching of an Old Testament course for the Church's Teacher Colloquy Program, assignment of church work students through the Summer Servant Seekers Program, distribution of the new Alumni Directory, student parking lot, upgrade of the telephone system, the campus security audit, and a scheduled Management Workshop.
6. Learned that the Tegler Student Centre is expected to be completed by mid-June, with total costs anticipated at \$2.3-\$2.350 million in a \$2.4 million budget.
7. Authorized the Building Committee to approve plans for a modified donor recognition tree, design for external building markings, placement of the "Tegler" brick, and a "cornerstone" equivalent.
8. Authorized the transfer of the College's banking requirements to the Bank of Montreal, contingent upon continued satisfactory negotiations.
9. Received a preliminary report on strategic long-range planning.
10. Approved the site improvements scheduled for completion this summer: expansion of Room 101; division of Room 302/303, creating two classrooms; conversion of Roth Suite to living quarters for the Men's Dormitory Counselor; building of a ramp from Roth Suite to the Men's Dormitory; creation of a small enclosed smoking/dining area in the former student council offices.
11. Dealt with the following matters regarding personnel and other issues in Executive Session:
 - A. Adopted new or revised position descriptions for: Campus Chaplain, High School Registrar, Counselling Psychologist, Dormitory Counselor, Director of Plant Operations, College/High School Hockey Coach, and Vice-President Finance.
 - B. Approved faculty rank advancements for Neil Fenske, Dr. Bernie Potvin, and Tom Tavouktslglou.
 - C. Approved a reduction in service load in 1992-93 for Neil Fenske, High School Principal, to allow for his involvement on the executive of the Education Society.
 - D. Accepted the resignation of Dr. John Nelson.
 - E. Approved the appointment of Rev. Ronald W. Jones as Vice-President for Student Services.
 - F. Gave authority to issue permanent-stream faculty contracts to Barbara Patricio (High School French and German), Rev. Ronald W. Jones (Religious Studies), Dr. John L. Leavitt (Music), and Dr. Zoltan Berkes (Physics), and a visiting contract to Efajemue (Efa) Etoroma (Sociology).
 - G. Renewed the administrative appointments of:
 - Dr. Sandy Gow, Vice-President for Academic Services
 - Joel DeBlock, Vice-President Finance
 - Roslyn Beswick, Counselor/Coordinator (UCEP II)
 - J. Barrie Day, Executive Director, CCDI
 - Arnold Dyke, Director of Plant Operations
 - Dr. Catherine Eddy, Dean of Academic Affairs
 - Dave Eifert, Assistant High School Principal
 - Neil Fenske, High School Principal
 - Lynn Gergens, Dean of Admissions & Recruitment
 - Gail Gilbert, Assistant to the President

Colleen Hammermaster, Counselling Psychologist
Marselle Jobs-Thompson, Communications Coordinator
Ed Klarenbach, Comptroller
Jeannette Lietzau, Director of Church Work Programs/
Choir Communications Coordinator
Mircea Panciuk, Head Librarian
Dr. Marilyn Westbury, Dean of Continuing Education
Tom Lademann, Men's Dormitory Counselor
Linda Nikolaj, Women's Dormitory Counselor

- H. Approved sessional faculty appointments for: High School—Tom Lademann (Chemistry), Linda Nikolaj (Choir/Religion), Linda Pruss (French), Patti Pituskin (Science/Physical Education); College—Dr. Christel Hus (Sociology); Continuing Education—Keith R. Spencer (Sociology).
 - I. Heard a report on the status of Campus Chaplain, Psychology and Hockey Coach searches.
 - J. Tabled for consideration at the next meeting a recommendation from the Development Department to hire S & D Christian Management Consultants on a contractual basis.
 - K. Received information about the College Convocation and the Board's involvement in the various events.
 - L. Heard a report from Board Chairman Paul Eifert on his attendance at the annual AUCC meeting of Board Chairs and Secretaries held in Montreal in April.
12. Agreed that the next meetings would take place on September 3 and November 27, 1992.
-

Parking

Daily parking charges are not being assessed in the student lots during the summer months. Staff are welcome to park in these areas without fear of receiving a ticket until mid-August.

As construction work on the parking areas proceeds over the summer, some areas will be restricted. Please observe the restrictions as they occur.

Mailroom Copier

Instructors are reminded that students are not to be given access to the mailroom photocopier. Please put this on your reminder list for the fall particularly.

Interviewing a woman applicant, a kindly Social Security claims representative wanted to make sure that no tangles would prevent the woman from getting her full benefits. "Were either you or your husband married before?" he asked.

The woman glared indignantly and snapped: "Before what?"

Foreign Visitors Need Accommodation

A 20-year old former exchange student and his mother are visiting Alberta in June from Germany. They are planning a tour of the major attractions (Jasper, Calgary, etc.), but will need a place to stay in Edmonton for a few days at either end of their trip. They will be arriving June 7 and staying three weeks. Stefan is fluent in English, but his mother probably speaks very little English.

Anyone interested in hosting these two visitors from Germany is asked to contact Suzanne Adnams in the Business Office, ext. 220.

Doors Available

Five old raised panel doors removed from upper Schwermann Hall are destined for the garbage bin unless claimed by interested staff.

They are available in the Maintenance Shop until the end of next week (May 22).

1992-1993 Budget

This year's budget process has been an especially difficult one. The need to provide a furnished and equipped Student Centre has resulted in constraints in other areas that will impact on all areas. They include line item reductions to a "bare bones" minimum in areas like printing, supplies and equipment. Caution will be the watchword for all of us when it comes to spending in 1992-93.

The 1992-1993 budget provides for a salary increase of the usual grid increment plus 3% for all Concordia faculty and staff. When the Board first received the budget, it included an additional 1% for salaries, but subsequent to the May 1st meeting it was discovered that a number of costs in the academic area could not be trimmed as requested. Furthermore, a necessary lab tech position had not been included. Consequently, the Budget Steering Committee informed the Board that the salary increase would need to be placed at its current level of 3% on grid and held there.

In balancing the budget it was necessary to place a freeze on the hiring of all new support staff. Five positions were affected. The only exception was a 2/3 library technician who will not be hired until January. No current programs or positions were cut.

The budget provides for the final furnishings and equipment that will be necessary for the Student Centre to be open and ready for use by September. Also included are increases for utilities and maintenance for the Student Centre. Some of the furnishings and equipment had to be placed on hold—they will be purchased only if further funding can be found.

The Committee also recommended that any unforeseen increases in revenue should be used to help defray the cost of any renovations and road/parking lot improvements that are being planned for the summer.

Additional highlights include the following:

1. A 10% increase in tuition for both the high school and college.
2. A 3% increase in funding from Alberta Education for the high school program.
3. An 18.2% increase in revenue from Alberta Advanced Education for the college program.
4. A 43% increase in subsidy from Lutheran Church-Canada.
5. A designation of \$326,000 for furniture and equipment for the Robert Tegler Student Centre.
6. An increase from half-time to full-time loads for the Counselling Psychologist and Campus Chaplain.
7. Provision for all replacement faculty positions, and for staffing for the hockey program in anticipation of acceptance into the ACAC.
8. Increases in General Operations for utilities and other expenses needed for the operation of the Student Centre.

There is still some concern about enrolments for the coming year, given the push from the University of Alberta to increase its enrolments. Applications for next year are at the moment slightly lower than last year. It is the position of the Budget Steering Committee and the Cabinet that all factors should be carefully monitored to try to keep budget commitments as they are now.

The difficulties experienced in developing a balanced budget this year emphasize the importance of completing the College's long-range plan. Institutional priorities and the means of attaining them must provide the basis for financial planning in general and annual budget preparation in particular.

Budget Steering Committee members are to be thanked for their work on the budget. They include Cabinet members (Richard Kraemer—Chairman, Joel DeBlock, Lowell Eckert and Sandy Gow), the Comptroller (Ed Klarenbach), and representatives of the Faculty Personnel Committee (Bill Freed) and Support Staff Committee (Arlene Thompson). Appreciation is also extended to all administrators and division chairpersons who assisted during the process.

Support Staff General Meeting

Support Staff: please note the following location and time changes for the general meeting on Thursday morning, May 21:

Meeting begins at 8:30am in
Room 321.

The time change has been made to accommodate the Library staff who need to return to their duties at 10:00am.

AHC Subsidy

If you are eligible for an Alberta Health Care subsidy, please pick up a newly released brochure from Ruth Mathes in the Business Office.

Cafeteria Hours for Remainder of May

Effective Tuesday, May 19, the Cafeteria will be open from 7:30am to 1:30pm daily until Friday, May 29. Coffee, snacks, the salad bar, and one lunch item per day will be available.

Power Off on Monday, May 18

The power will be shut off on the main campus for two hours on Monday, May 18—Founders, Schwermann, Guild and Alumni Halls.

The only problem—no one knows exactly when this will happen!

Please take whatever precautionary measures are necessary to ensure that computers, etc., are not affected by this power outage.

WHEN you see a married couple coming down the street, the one who is two or three steps ahead is the one that's mad.

Note From a Student

Dear Dr. Catherine Eddy,

My thanks to you and the College administration for hosting the Awards Night at the Fantasyland Hotel on April 4, 1992. It was an honor to have been nominated and I appreciated the recognition and the College's generous financial awards.

It was gratifying to see so many students receiving recognition and encouragement.

Give my best regards to all those involved.

Sincerely,

Roch Randon

May Birthdays

- 2 George Schneider
- 8 Richard Mensch
- 10 Karin Gregory
- 10 Shirley Schweyer
- 13 Dave Eifert
- 18 Donna Kayne
- 18 Susan Mills
- 19 Rob McCaskill
- 20 Holly Dahl
- 27 Linda Pruss
- 30 Barb Patricio

The eternal God is your refuge, and underneath are the everlasting arms. Deut. 33:27

May Birthdays Celebration: Wednesday, May 20; 11:00am, Conference Room



"After 20 years of schooling, your aptitude test shows that you're skilled at just one thing - taking tests."

Position Available

Computing Science Teaching Assistant (Academic Support Staff) to teach undergraduate labs with a number of application packages such as WordPerfect 5.0, spreadsheets, databases (dBase III plus), as well as programming in BASIC and Pascal. The person will be responsible for maintaining a network of IBM compatible computers and a Corvus network of APPLE IIe computers. The successful candidate will have teaching experience with the above packages in a LAN environment. This is a full-time support staff position to begin July 1, 1992.

Send resume and the names of referees to Dr. Catherine Eddy, Dean of Academic Affairs.

Concordia Students Honored

The University of Alberta has selected Beverley Sohnle, a member of the May 2 college graduating class, as one of the nominees of a Leadership Transfer Scholarship valued at \$2500. To be eligible for the award, Ms. Sohnle must be admitted to the University of Alberta in September 1992 in a Bachelor's program, and be registered full-time for the duration of the 1992-93 academic year.

Charles S. Noble Awards for Student Leadership have been announced for the 1991-1992 academic year. Two Concordia students—Cassandra Phillips and Blair Schmaus—will each receive a commemorative plaque and a letter of commendation. These students were nominated by their peers for their dedication and leadership in their post-secondary institutions and in their communities.

SAID ABC Nightline's Ted Koppel one night:

"We have actually convinced ourselves that slogans will save us. 'Shoot up if you must, but use a clean needle.' Or, 'Enjoy sex whenever and with whomever you wish, but protect yourself.'

"No! The answer is no! Not because it isn't cool or smart or because you might wind up in jail or dying in the AIDS ward, but because it's *wrong!*"

"What Moses brought down from Mount Sinai were not the Ten Suggestions, but the Ten Commandments!"

Meetings

Saturday, May 16:

Chaplain Search Committee interview
2:00pm, Conference Room

Monday, May 18:

Chaplain Search Committee interview
1:00pm, Conference Room

Tuesday, May 19:

- Space Retreat
9:00am, Conference Room
- Library Staff
2:00pm, T-4

Wednesday, May 20:

- Student Services Council
with Cabinet
9:00am, Conference Room
- High School Graduation Committee
2:00pm, Conference Room
- Building Committee
3:00pm, Conference Room

Thursday, May 21:

- Support Staff General Meeting
8:30am, Room 321
- Long-Range Planning Committee
4:00pm, Conference Room

Friday, May 22:

Management Workshop
9:00am, Northlands Agricom

Monday, May 25:

President's Cabinet
9:00am, Conference Room

Monday, June 1:

Student Services Council
8:30am, Conference Room

Don't knock the weather; nine tenths of the people couldn't start a conversation if it didn't change once in a while.

Christian Life Coordinator Sought by Bethel Lutheran Church

Duties: train, teach, supervise lay leaders, organize small groups for study and support, coordinate special interest groups (such as youth), search out skills and talents of individuals for ministry.

Qualifications: experience in leadership, teaching, and coordinating of volunteers desirable; computer experience desirable; Bachelors degree preferred.

Position: full-time permanent stream with a salary base of \$25,000 and a full benefit package.

Send resume, transcripts, and three references to:

Executive Board
Bethel Lutheran Church
7005 - 98 Ave.
Edmonton, AB T6A 0A6

The successful candidate will be expected to participate regularly in Bethel's worship life; to work occasional evenings and weekends; to provide own transportation; and to demonstrate an active commitment to personal and professional growth.

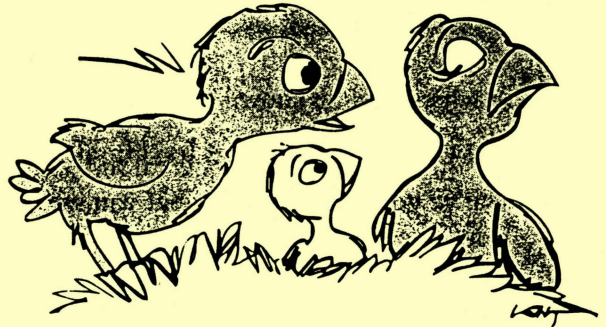
President Kraemer to Attend Premier's Conference on Alberta's Economic Future

President Richard Kraemer has accepted a personal invitation to participate in the Premier's Conference on Alberta's Economic Future, sponsored by the Government of Alberta, on May 28-29 in Calgary.

The Conference is the culminating event in the Toward 2000 Together public consultation process leading to the development of a new economic strategy for Alberta reflecting the circumstances of the 1990s. The objective is to bring together interested groups and individuals to review the input received through the public consultation process and to consider some of the key policy issues and directions.

An expert is a man who will know tomorrow why the things he predicted yesterday didn't happen today.

FREDDIE was a bird, a fat little robin whose mother was a terrible scold. One day, after she had given Freddie's father a terrible tongue-lashing, the abused bird ruffled his feathers and screeched: "You can't talk to me like that! Some day the worm will turn!"



Freddie thought about what his father had said as he went looking for food. Suddenly he saw a worm squirming away from him. "Aha," thought Freddie, "some day the worm will turn. I'll just hop along behind and catch him when he does."

But this was no ordinary worm. It was Willie Worm whose parents had just lectured him about the importance of being honest. "Always go straight, Willie," they said, "you'll never regret it."

So Willie heeded their advice. Instead of turning, he kept going straight, Freddie the robin hopped along behind until he fainted from hunger. Willie overdid it, however. He kept on in a straight line until he fell off the edge of the world.

All of which goes to show:

- (a) that you can't take things too literally,
- (b) you've got to be careful what you say in front of children, and
- (c) the world is really flat.

JOHN LUTHER