



Year 10: #23

May 31, 1991

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## Board Approves \$11.6 Million Budget for 1991-92!

The Board of Regents has approved a balanced operating budget of \$11,592,702 for 1991-92, which represents a total increase in income and expense of 10.5% over last year's budget. Some highlights are:

1. A 12.9% increase in tuition for both high school and college
2. A 15% increase in funding from Alberta Advanced Education for the college program
3. A 3.5% increase in funding from Alberta Education for the high school program
4. Significant increases in revenue from Food Services and the Bookstore
5. A number of adjustments in Continuing Education on both the income and expense side to reflect current realities in government funding
6. Four new college teaching positions and one new high school position
7. Two new positions in the Admissions Office (one person to come on stream later in the year)
8. A new Systems Analyst to carry out the work now being assumed under computer maintenance contracts
9. Salary increases of 4% on grid for all faculty and support staff
10. Interest expense for the new Student Centre for the time period after the construction is complete
11. A contingency of \$30,000
12. An amount of \$75,000 for deficit reduction

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## Minister of Advanced Education Visits Campus on June 10

Mr. John Gogo, Minister of Alberta Advanced Education, will come to campus for a brief visit on Monday, June 10. Following a tour of the facilities, he will meet separately with representative groups of faculty, students and administrators for approximately 20-25 minutes. Mr. Gogo will be accompanied by Mrs. G. Lynne Duncan, Deputy Minister; Charlene Blaney, Executive Assistant; and Lori Collins, Director of Communications.

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## Presidential Installation/Inauguration Planned for October 4-5

Dates of October 4 (evening) and October 5 have been set aside for the installation/inauguration of Richard Kraemer as Concordia's sixth President. Last Friday, the Board of Regents appointed a committee to begin planning these events--Rev. Harry Ruf (Chairman), Dr. Sandy Gow, Prof. Lowell Eckert, Rev. Marty Kaarre, Gail Gilbert and Mary Wagner. Any good ideas you have for such occasions would be welcomed! The committee will be drawing on the support and assistance of other members of the campus community as planning begins.

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## Positions Available in Admissions Office

### Assistant to the Dean of Admissions (Support Staff/Senior)

Qualifications: Self-motivated individual with effective communication and organizational skills.

Duties: Assist the Dean of Admissions in a multitude of functions including:

- . supervising the recruitment, inquiry and application process
- . production of viewbooks
- . establishing a placement program
- . supervising office staff
- . planning special events

Deadline for applications: June 14, 1991

### Financial Aid Advisor/Researcher (Support Staff/Advisor)

Qualifications: Self-motivated individual with effective communication and organizational skills.

Duties:

- . Establish and oversee financial aid program including awards, scholarships, Student Finance Board loans, emergency loans, etc.
- . Compile and organize research for both Admissions and Registrar's offices

Deadline for applications: June 28, 1991

### Secretary/Receptionist (Support Staff/Secretary)

Qualifications: Self-motivated individual with excellent office, organizational and communication skills.

Duties:

- . Provide assistance to students in person and on the telephone regarding Concordia and its academic programs
- . Assist in organizing and completing applicant files

Deadline for applications: June 28, 1991

Please direct applications to Lynn Gergens, Dean of Admissions and Recruitment.

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## Summer Devotions Schedule

Wednesdays; 9:45am, Conference Room

June 5	Richard Kraemer	July 10	Miriam Johns
June 12	Jonathan Kraemer	July 17	Valerie Knipp
June 19	Lynn Gergens	July 24	Mary Wagner
June 26	Ruth Mathes	July 31	Marty Kaarre
July 3	Richard Mensch	August 7	Lowell Eckert
		August 14	Jeannette Lietzau

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## Add a Concordia Sweater to Your Wardrobe!

Blue and white, 100% acrylic cardigan sweaters with the school crest will be ordered by the Admissions Office. Any offices or individuals interested in purchasing a sweater (approx. \$36) must contact Cindy Willisko by June 5, 1991 (re: quantity, sizing).



## Board of Regents Meeting Highlights

The following does not constitute the minutes of the May 24th Board of Regents meeting, but gives highlights of action taken.

1. Welcomed new and re-elected Board members Claudia Hack and Bill Stricker; expressed joy and thanksgiving that Richard Kraemer was led to accept the call to the presidency; said how glad everyone one was that Allan Harlos had recovered so quickly from his recent heart attack.
2. Acknowledged departing member Jay Gable's long service on the Board, and presented him with a Concordia College ski jacket and an appreciation certificate.
3. Approved the following Handbook revisions and additions:
  - A. Separate and revised high school and college contracts
  - B. 5.354--Plagiarism/Cheating/Other Academic Misconduct
  - C. 3.256, 6.151-6.154, 6.251-6.252--Admissions and Scholarships Committee; Student Services
  - D. 5.104--Duties of Division Chairperson & Department Coordinator
  - E. 5.375--High School Evaluation Policy
  - F. 5.324--Educational Decorum
  - G. Support Staff Handbook III. Policies, L. Grievances
4. Adopted a balanced operating budget of \$11,592,702 for 1991-92.
5. Set 1991-92 education fees at \$2535 for college and \$2480 for high school.
6. Heard a report from the President that included presentations by Jeannette Lietzau on the church work program survey, Joel DeBlock on the paid parking plan, Sandy Gow on space requirements for 1991-92, and Lowell Eckert on comparative statistics for college applications/re-enrollments at April 30.
7. Noted faculty and student interest in representation on the Board of Regents and directed its Executive Committee to meet with faculty representatives to determine the kind of involvement being sought.
8. Approved a resolution regarding subsidy provided by Lutheran Church-Canada for submission to the LC-C Board of Directors.
9. Authorized the interim restructuring of the development area on the understanding that a finalized organizational chart and revised position descriptions be presented at the August meeting.
10. Received an update on the corporate campaign.
11. Contingent upon receipt of necessary approvals from appropriate Lutheran Church-Canada boards, awarded the contract for construction of the Robert Tegler Student Centre and the maintenance/delivery facility to Alberco Construction Ltd., and decided to begin construction of the maintenance/delivery facility as soon as possible.
12. Under Personnel:
  - A. Received as information the resignation of Deanna Dudey, and the appointments of Irene Stepanko and Eva Ervin to the Support Staff.
  - B. Accepted the resignations of Brent Kilback and Dr. Shelley Lorimer.
  - C. Granted a one-year extension of the special leave given previously to Dr. Doug Boer.
  - D. Appointed the following as Division Chairpersons for a two-year period from July 1, 1991 to June 30, 1993: Dr. Bernie Potvin, Educational and Social Sciences Division; Dr. Marco LoVerso, Humanities Division; Dr. Adrian Leske, Religious Studies Division; Dr. Parke Kuntz, Science Division.
  - E. Granted advancement in rank to Lisa Scherer and Patricia Kuntz.
  - F. Approved new position descriptions for Development Coordinator, High School Counsellor/Registrar, Assistant to Dean of Admissions and Financial Aid Advisor/Researcher.



- G. Approved the following new administrative appointments: Donna Kayne as Development Coordinator; Keith Kruse as High School Counsellor/Registrar; Colleen Hammermaster as Counsellor; Tom B. Lademann as Men's Dormitory Counsellor; Michelle Witzke as Church Recruitment Officer.
  - H. Approved the following administrative reappointments: J. Barrie Day, Executive Director, CCDI; Lowell Eckert, Acting Vice-President for Student Services; David Eifert, Assistant High School Principal; Neil Fenske, High School Principal; Judy Kruse, Registrar; Sandra Perry, Public Services Librarian; Mircea Panciuk, Head Librarian; Wayne Stuhlmiller, Dean of Student Affairs.
  - I. Approved the following permanent-stream faculty appointments: Michelle Haberstock, High School Instructor of Math and Computing Science; Dr. Neil Querengesser, Assistant Professor of English; Dr. Anna Street, Assistant Professor of French; Dr. John Woollard, Associate Professor of Chemistry.
  - J. Appointed Justin Wong as Visiting Instructor of Psychology.
  - K. Approved high school sessional faculty reappointments for 1991-92: Barbara Patricio (French); Patti Pituskin (Science/Physical Education); Linda Rappell (French); Brian Stern (Drama).
  - L. Approved college sessional faculty reappointments for 1991-92: Rod Hergott (Accounting); Dr. Robert McCaskill (Chemistry); David Pearce (Economics); Dr. Janis Dawson (Ed. Foundations); Dr. Barbara Mensch (English); Dr. Iris Bruce (English); Dr. Ruth Glancy (English); Michael O'Hea (English); Rebecca Bersagel (English); Dr. Brahma Chaudhuri (English); Audrey O'Brien (French); Erika Lefevre (French); Jack Park (Geography); Michael Hertwig-Jaksch (Greek); Dr. Colleen Cooper (Math); Christina Tozer (Movement Ed.); Connie Bromley (Music); Dr. Zoltan Berkes (Physics); John McDonough (Political Science); Dr. Chris Lewis (Psychology); Dr. Bruce Monkhouse (Psychology); Dr. Laurel Lee Mayo (Psychology); Dr. Ed Kettner (Religious Studies); Helga Madsen (Sociology).
  - M. Approved appointment of the following new college sessional faculty for 1991-92: Dr. Hank Bestman (Biochemistry); David Towns (Computing Science); Gail Campbell (Drama); Eugene Krupa (Ed. Practicum); Linda Kerr (History); Dr. Carl Betke (History); Dr. Michael Mondloch (Psychology); Bruce Galenza (Psychology); Dr. Rene Gadacz (Sociology).
  - N. Reappointed Dr. Rick Willie and Mrs. Ruth Mathes to the Lutheran Historical Institute Committee.
  - O. Appointed a committee consisting of Rev. Harry Ruf (Chairman), Rev. Marty Kaarre, Dr. Sandy Gow, Prof. Lowell Eckert, Gail Gilbert and Mary Wagner to work with Richard Kraemer in planning a presidential installation and inauguration.
13. Set the next meeting dates for August 29 and 30; Friday will be spent in a joint meeting with faculty and staff in an effort to redefine the College's mission statement. The Board asked the Executive Office to suggest a meeting schedule for the remainder of the year, with one meeting coordinated with the college graduation if possible.

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## Appointment

Dr. Richard Willie will be serving as interim Director of the Lutheran Historical Institute from May, 1991 until early in 1992, when Dr. Norman Threinen returns from his sabbatical in Germany. The Institute supervises archives for the Church and Concordia and promotes scholarly research and public appreciation of Lutheran historical heritage. Rick can be reached at his archival office next term by contacting the A-BC District Office.



## Support Staff General Meeting Highlights

1. Two new officers were elected to the Support Staff Committee: Arlene Thompson (Secretarial) and Don Eifert (Maintenance). They join Shirley Brown (Secretarial/Braemar) and Isaac Lank (Technician), who are serving the second year of a two-year term.
2. A grievance procedure revision recently approved by the Board of Regents was presented.
3. A Support Staff Handbook Revisions Committee was established. Members are Holly Dahl, Diane Jackman, Claudia Luedtke, Richard Mensch, Heather Morrison, Craig Richter and Mary Wagner. Ruth Mathes will serve as an advisory member of the committee.

Special thanks to . Maureen Platten and Arlene Thompson for organizing the campus potluck held in conjunction with the May 24th Board of Regent meeting  
    . Dawn Dayman for the excellent lunch prepared for the Support Staff General Meeting

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## Some Recent Thank You Cards

From Tracy Fenske: *Thanks so much for the beautiful flowers when I had Robyn--they really brightened up the house!*

From Kathryn Luedtke: *Thank you for the lovely flower arrangement which considerably brightened my hospital room. Even more though I would like to thank you for your prayers and support during my convalescence.*

From Russ Nelson: *Please extend to all the Concordia Family our appreciation for the flowers and words of care at the loss of my father. The support and concern of our friends at Concordia has been a great comfort. Thank you and God bless you.*

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## June Birthdays

2 Patricia Kuntz  
6 Ruth Mathes  
8 Wm. Theobald  
12 Teresa Schram  
13 Ron Dyck  
14 Dennis Pfeffer  
15 John Jayachandran  
20 Claire Vukadinovic  
21 Barry Bromley  
22 Bob Jerrard  
22 Tammy Meister  
23 Bob Thompson  
23 Thung To  
28 Anna Kaminski  
28 David Pearce

*"No matter what happens, always be thankful, for this is God's will for you who belong to Christ Jesus."*

I Thess. 5:18

### June Birthdays Celebration:

9:00am, Wednesday, June 19 (following devotions);  
Conference Room

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## Farewell for Brent Kilback

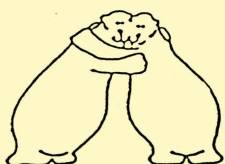
Members of the campus family gathered at the Edmonton Inn on Friday evening to say farewell to Brent Kilback, who leaves for Guatemala in July to become principal of the Inter-American School. After partaking of an excellent Italian smorgasbord, the group shared fond recollections of Brent and the time he has spent at Concordia. All the best in the days ahead, Brent -- we will miss you!

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You can't get too many hugs, but a least four a day must be included for survival against depression and unhappiness. To keep up the good spirit you need eight. But to grow and improve your mental outlook you'll have to hug someone twelve times a day . . . or twelve persons once a day . . . or any combination thereof. Research has verified that children prosper in families where physical contact is natural and frequent, so why not us big kids? Have you had your hugs today?

### A HUG FOR ALL REASONS

Hugs are not only nice, they're needed. Hugs can help relieve pain and depression, make the healthy healthier, the happy happier and the most secure even more so. Hugging feels good . . . overcomes fears . . . eases tensions . . . provides stretching exercises if you are short . . . provides stooping exercises if you are tall . . . Hugging also does not upset the environment . . . saves heat . . . is portable . . . requires no special equipment . . . makes happy days happier . . . makes impossible days possible. Here are some main types of hugs:



#### THE A-FRAME HUG

Stand facing each other, arms wrapped around each other's shoulders, sides of heads pressed together, bodies not touching below the shoulders. The length of time spent this way is usually brief, since this is often a "hello" or "good-bye" hug. The A-frame hug is most appropriate for situations that require a degree of formality. Because it is relatively nonthreatening, it is comfortable for shy or unpracticed huggers. An A-frame hug is particularly apt for a great-aunt you haven't seen since you were a toddler; your husband's boss's wife; your former academic adviser.

#### BACK-TO-FRONT HUG

In the back-to-front hug (also known as the waist-grabber), the hugger approaches the other from the back, folds arms around his or her waist and gives a gentle hug. The waist-grabber is the perfect hug to give someone who is peeling potatoes, scrubbing pans over a kitchen sink or otherwise engaged in some stand-up chore. The feeling behind it is happy and supportive. (Even more supportive would be the back-to-front hug followed by the picking up of a dish towel and applying it to the pans.) Back-to-front hugs are for househusbands, housewives and other live-ins; co-workers on an assembly line; friends whose occupations require facing mostly in one direction — like raspberry-pickers or mail sorters.



#### CHEEK HUG

A very tender, gentle hug that often has a spiritual quality. It can be experienced comfortably sitting down, standing up, or even with one hugger sitting and one standing. Press the sides of your faces together, cheek to cheek. Breathe slowly and deeply. Within a few seconds you will feel very relaxed. The cheek hug often stirs deep feelings of kindness, especially when participants are close friends. A cheek hug is a tasteful way to greet an elderly friend or relative who is seated; say a wordless "I'm sorry" about a friend's disappointment; share a friend's joy at a happy occasion.

#### HEART-CENTERED HUG

Many consider this the highest form of hugging. It begins with direct eye contact as the two huggers stand facing each other. Then they wrap arms around each other's shoulders or back. Heads are together, and there is full body contact. The hug is firm, yet gentle, as the huggers focus on the compassion that is flowing from one heart into the other. The heart-centered hug is full and lingering, caring and tender. It acknowledges that place at the center of each of us where pure, unconditional love may be found.

