



Year 10: #12

November 30, 1990

Christmas Choir Concert

**Saturday, December 1
8:00pm First Presbyterian
Church (10025 - 105 St.)**

Concordia College Choir and
Concordia College Community
Chorus - "NATIVITY"

Tickets are still available from Betty Clark at the Switchboard - one complimentary ticket for each faculty/staff member. Tickets will also be sold at the door the night of the concert. Doors open at 7:00pm.

Shaw Gable Programming will be videotaping the concert on Saturday. It will be shown on Channel 10 on December 23 at 9:00pm, and again on December 24 at 10:00pm.

The Choir, with the Happy Together Singers, will be taped at the CFRN-TV studios on Wednesday, December 5. The hour long program will be aired in late December. Exact dates and times will be announced.

Invite your friends, relatives, neighbors and potential students to watch these programs.

Support Staff: General meeting rescheduled to Tuesday, December 11 - 1:00pm, Conference Room.

Board Approves Next Phase of Building Project

On Friday, November 23rd, the Board of Regents of Concordia College authorized the administration to proceed to the next phase of the Tegler Student Centre building project, which is the preparation of working drawings and contract documents. Approvals of the appropriate Lutheran Church-Canada board representatives will also be required. A tentative commitment to begin construction by the spring/summer of 1991 is contained in the Board's resolution.

This major step forward was made possible by the Student Association's endorsement of a \$50 per student building development fee to be assessed over the next five years. As well, the students made a commitment to provide an additional \$10,000 annually to the building project from Association income, over the same five year period. Funding from this source is expected to amount to \$400,000, raising the total of cash and pledges to date to approximately \$1.85 million. Plans are also being developed for an intensive fund-raising effort in the local business community.

There is still a long way to go before a definite commitment can be made to break ground in the spring. Your continued prayers and support would be truly appreciated.

Richard W. Kraemer, Interim President

Interim Report from Presidential Search Committee

As of today's date, eighteen nominations have been received for the presidency of Concordia College. Responses from several of the nominees are still awaited, but seven have so far indicated a willingness to allow their nomination to stand.

The deadline for receipt of nominations is December 31, 1990. The names of all nominees will be published early in January; their decision to accept or decline nomination will also be indicated.

Judith C. Meier, Chairman

Excused Classes

Friday, November 30 – All Day: for College Volleyball tournament

Curtis Bills	Bill Johnston
Rob Cacapit	Sandra Kahanshyn
Alison Caley	Brenda Kopchia
Erin Carley	Darcy LeClaire
Susan Chipchar	Sam Rabeeh
Stacey Currie	Joel Schmaus
Richard Dechaine	Roland Schwaldt
Dave Fontaine	Stacey Smith
Wayne Hall	Jan Tangedal
Debbie Haverlock	Thom Tobin

Board Revises 1991 Meeting Schedule

The need to add a meeting for the presidential election next spring resulted in a decision by the Board of Regents on November 23rd to cancel the regularly scheduled February, 1991 meeting. The following dates were selected for meetings during the first half of 1991:

March 21	Regular Board meeting
March 22	First meeting of electors
April 18	Proposed date for presidential election
May 24	Regular Board meeting

Invited Contributor

Dr. Richard Willie has been invited by the editor to contribute the article on lawyers for the Journal of Canadian Studies special issue on professionalization for Fall 1991 (Vol. 26, no. 3). The title of his accepted abstract is "A Noble Blue Bag Army": Lawyer's Professional Culture in Manitoba, 1878-1900.' The special issue will combine the most current work from several disciplines on a variety of professional groups in Canada including doctors, engineers and others.

Christmas Open House in Library: Wednesday, December 19 – 2:00 to 4:00pm. Everyone is welcome to drop in. Refreshments will be served.

National Acclaim for ESA

You are about to be let in on one of the best kept secrets at Concordia – our Education Students Association! Some of their accomplishments follow:

1. The Association is a recent recipient of a federal government humanitarian award for involvement in services to the community – the first time this particular award has been given to a group.
2. The ESA recently unveiled the first in-school composting program in Western Canada. It will be applied in the Edmonton public school system to encourage greater environmental awareness and concern among students.
3. Through Vision 2000, the group helps sponsor missionaries in China. They also sponsor a foster child in Central Africa, and are involved in the local WIN House program.
4. A number of education students participate in a "Study Buddy" program in local elementary schools.

According to Association President, Paul Froese, these actions "show the depth to which Concordia's Christian influence is extending."

The ESA will be featured in the December issue of Alberta Report. The Association executive, along with Dr. Bernie Potvin and Dr. Sandy Gow, travel to Regina in February to make presentations to a Westcast conference on the development of an education degree at Concordia College.

Support Staff Position Available

Library Technician – Technical Services: Involves higher para-professional library work in the technical services area. Completion of a Librarian Technician diploma is required. Application forms are available in the Business Office and should be sent to Mircea Panciuk, Head Librarian, by December 15, 1990.

If you want a place in the sun, you have to put up with a few blisters.

ABIGAIL VAN BUREN

Meetings

Admissions & Scholarship Committee:

- Monday, December 3
3:45pm, Conference Room

Charity Auction Committee:

- Monday, December 17
4:30pm, Conference Room

College Academic Council:

- Tuesday, December 4
11:10am, Conference Room
- Tuesday, December 11
11:10am, Conference Room

Education Degree Steering Committee:

- Wednesday, December 5
1:00pm, Room 224

Education Policies Committee:

- Tuesday, December 4
3:00pm, Conference Room

Environment Awareness Week Committee:

- Friday, November 30
4:00pm, Conference Room

Faculty Personnel Committee:

- Thursday, December 6
1:00pm, Conference Room

High School Faculty:

- Wednesday, December 5
4:00pm, Conference Room

Library Staff:

- Wednesday, December 12
2:00pm, Conference Room

President's Cabinet:

- Wednesday, December 12
11:15am, Conference Room

Religion Division:

- Friday, November 30
9:50am, Conference Room

Social Sciences & Education Division:

- Wednesday, December 5
9:30am, Conference Room

Space Allocation Committee:

- Tuesday, December 11
9:00am, Conference Room

Meetings (cont'd.)

Support Staff General Meeting:

- Tuesday, December 11
1:00pm, Conference Room

Student Life Committee:

- Friday, December 7
9:00am, Room 224

Student Services Council:

- Tuesday, December 4
8:30am, Conference Room

Joel DeBlock Recommended for VPAA

The Vice-President for Advancement and Administrative Services Search Committee concluded its search with the recommendation to the Board of Regents of Joel DeBlock of Oshawa, Ontario as the most suitable and desirable candidate for this important position. The Board approved this appointment at their November 23 meeting, and it has now gone on for ratification by the Board for Higher Education of Lutheran Church-Canada.

Mr. DeBlock has a B.Sc. in Mathematics and an M.Sc. in Economics from the University of Saskatchewan in Saskatoon. He has been an employee of the Bank of Montreal since 1985, with his most recent position being that of Risk Management Analyst for the Risk Management Policy Unit in Toronto. He has handled portfolios with both Canadian and International exposure, and has experience in government relations at all levels. Joel has a special interest in long-range strategic financial planning. He could also be available as a guest lecturer for our Business minor courses.

Joel is an elder at Grace Lutheran congregation in Oshawa. His father, Dan, is a retired pastor living in Saskatchewan, and brother, Paul, shepherds Bethlehem Lutheran parish in Bruderheim. His immediate family includes wife, Beth, and two children aged 8 and 6.

The Search Committee was unanimous in its endorsement of Joel, and it is hoped that he will be able to assume the duties of the vice-presidency in early February.

Highlights of November 23 Board of Regents Meeting

The following does not constitute the minutes of the November 23rd Board meeting, but gives highlights of action taken.

1. Appointed Rev. Harry Ruf as Secretary of the Board of Regents, replacing Edwin A. Klarenbach who resigned from the Board in late October to become Concordia's Dean of Business Affairs/Comptroller. Pastor Ruf was also chosen to replace Mr. Klarenbach on the Presidential Search Committee.
2. Selected Rev. Paul Eifert as delegate and Mr. Ted Holtby as alternate to represent the Board of Regents at the A-BC District Convention in Calgary in early April.
3. Appointed a Special Awards Committee comprising Richard Kraemer, Leonard Busch, Ed Klarenbach, Rev. Harry Ruf and Rev. Cliff Haberstock to recommend suitable candidates to receive the Christo Et Ecclesiae and Distinguished Service awards in 1991.
4. Approved a new admissions policy for inclusion in the College Calendar; revised admission and re-admission information contained in the High School Calendar, and approved a new tuition reduction policy for the high school.
5. Approved new Faculty Handbook policies 4.365 (High School Faculty Service Load) and 5.375 (Concordia College High School Program Evaluation).
6. Approved new majors in History and Sociology and a Business minor, and revision of the Psychology major to include Psych.319 as a core requirement. To be implemented in 1991-92.
7. Heard a report from the Interim President which included updates on long-range planning, PCAB action on B.Ed. degree proposals, Church Work Program survey responses, negotiations with the Department of Indian Affairs (UCEP program), and development operations.
8. Revised the 1990-1991 budget summary pages to more accurately reflect current income/expenditure realities. (Note: the \$10 million mark has been reached! The 1990-91 budget now totals almost \$10.5 million.)
9. Adopted a schedule of fees for 1991-92 for both high school and college (exclusive of an education fee, which will be set in the spring). Changes include the addition of a \$50 building development fee endorsed by the Student Association, a 10% increase for dormitory housing and food services, a \$10 increase to Student Association fees requested by the student councils, and increases to fees for visa students.
10. Passed a resolution authorizing the administration to proceed to the next phase of the Tegler Student Centre project, which is the preparation of working drawings and contract documents, pending approval of the appropriate Lutheran Church-Canada board representatives. The resolution includes a tentative commitment to begin construction in spring/summer of 1991. Efforts to raise the remaining needed funds as soon as possible are to continue.
11. Under Personnel:
 - A. Received information on the Support Staff appointments of Mrs. Diane Jackmann and Miss Tammy Meister, and resignations of Mrs. Yvonne Cooper and Mrs. Lynn Rodgers.
 - B. Ratified the appointment of Edwin A. Klarenbach as Dean of Business Affairs/Comptroller, and approved a new job description for the position.
 - C. Approved the appointment of Mr. Joel DeBlock of Oshawa, Ontario as Vice-President for Advancement and Administrative Services; adopted a revised description of the position.
 - D. Granted 1991-92 sabbaticals leaves to Dr. Rick Willie, Randy Ritz, Tom Tavouktsoglou (6 months), and Bernie Masterson.
 - E. Granted a special leave to Dr. David Appavoo for the 1991-92 academic year.
 - F. Renewed faculty contracts as follows:
 - 1) Five year - Coldeway, Cunningham, Eddy, Harris, Kraemer, Parke Kuntz, Patricia Kuntz, Quast, Schweyer, Stuhlmiller, Tavouktsoglou, and Willie
 - 2) Two-year - Grosfield, Jakobs, Jerrard, Keogh, Loewen, McNamara, Potvin and Vukadinovic
 - 3) One-year - Earle, Eifert, Gow, J. Nelson, R. Nelson, Romanchuk, and Westbury
 - 4) Visiting - Krispin and Smythe
 - 5) Modified Service - Hafso
 - G. Approved the following sessional appointments:
 - 1) College - Charles Fiakpui (Chemistry Lab Instructor); David McLaughlin (Math); Judith Cameron (Psychology); Ruth Glancy (Writing); Andrew Strilaeff (Math)
 - 2) High School - Francee Kaehn (Art); Linda Rappel (French Language Arts)

December Birthdays

1	Randy Ritz
2	Maxine Nelson
3	Lloyd Grosfield
4	Ed Tymchyshyn
6	Donald Pimm
10	Roslyn Beswick
11	Don Eifert
12	Brent Goebel
14	Mary Wagner
17	Craig Richter
19	Shirley Brown
21	Lee Loveridge
22	Christina Tozer
25	Charles Fiakpui
29	Jack Park
31	Irena Knos
31	John Nelson

"Now faith is being sure of what we hope for and certain of what we do not see." Heb. 11:1

December Birthdays Celebration:

Monday, December 10 – in the Conference Room immediately after chapel.

Chapel Worship Schedule December 3–7, 1990

December 3	Richard Kraemer
December 4	Youth Ministry Team
December 5	Brian Stern
December 6	Keith Kruse
December 7	Bill Quast

Safeway Coupon Project

Again, many, many thanks from the Concordia Guild to all who participated in purchasing Safeway coupons this month. Over \$10,000 of coupons were sold. Safeway lowered the return to 5% this time, so the net gain was \$600.

The members of the Concordia Guild wish all a very Blessed Christmas!

Learn from the mistakes of others—you can never live long enough to make them all yourself.

Semester I Grades

College instructors are reminded that grades are to be turned in for ALL courses in December (mid-term grades for full year courses or final grades for Semester I courses).

The deadline for receipt of all grades is 4:00pm on Tuesday, December 18. The Registrar's Office would, however, appreciate receiving grades within 72 hours after the final exam is written. No exceptions will be entertained.

More information will be included with grade sheets placed in mailboxes by December 4th.

Tour Spain in May, 1991

There are still a few places left for the tour of Spain. Eight cities, flamenco music and dance, great art, incredible crafts, the Alhambra, cathedrals, even the Holy Grail!!! The 28-day tour for 16 people in two mini-buses provides much time for leisure, guided tours of each city, and exquisite food – all for the lowest possible price.

Contact Don Pimm for details and a brochure as soon as possible (ext. 266 or 267 at Frantz House).

Room and Board for Grade 12 Student

One of our Grade 12 students is looking for room and board for Semester II. Contact Keith Kruse if you, or someone you know, can offer such accommodation.

Concordia Family Christmas Party

A reminder that this event is coming up! Gather at the Braemar Campus (large gym) for good food, fellowship, and festivities from 6:00–10:00pm on Friday, December 7.

Toys will be collected for Santa's Anonymous. If you wish to bring a contribution for this worthwhile project (unwrapped, please), it would be much appreciated!

Lutheran Life Lectures

Concordia Lutheran Seminary presents the seventh annual Lutheran Life Lectures from December 4-6, 1990, with Dr. Peter Steinke, Director of Clergy Care, Lutheran Social Services of Texas, speaking on the topic "Creating Healthy Marriages & Families." The lectures will be held in the Grace Lutheran Church Fellowship Hall, 9907 - 114 St.

Tuesday, December 4:

8:30am Coffee
8:40am Opening Devotion
9:00am **Why You Chose Your Partner**
10:15am Break
10:30am **The Stages of a Love Relationship**
11:45am Lunch
1:15pm **Dealing with Frustration; Confronting Anger**

Wednesday, December 5:

8:30am Coffee
8:40am Opening Devotion
9:00am **Caring Behaviors**
10:15am Break
10:30am **The 'No Exit' Decision; Re-romanticizing**
11:45am Lunch
1:15pm **Separateness and Closeness**
7:00pm **How Does Your Family Function?**

Thursday, December 6:

8:30am Coffee
8:40am Opening Devotion
9:00am **Sexuality and Intimacy; Marriage and Family: Forgiveness**
10:15am Break
10:30am **Acceptance and Hope**

Dr. Steinke is a member of the American Association of Pastoral Counselors as well as a state licensed professional Counselor. He provides pastoral care, counseling, and personal growth workshops for Lutheran clergy and members of their families in the State of Texas. An author of five books, Dr. Steinke edits the clergy care newsletter New Creation, and frequently contributes to Resources for Youth Ministry.

Small opportunities are often the beginnings of great achievements.

Christmas Message from a Former Student

Mike Jacobs sends the following greeting from Botswana:



To all those who remember me and even to those who don't: Have a white and wonderful Canadian Christmas.

MERRY CHRISTMAS
AND HAPPY NEW YEAR

Mogatla wa Podi!

Michael Jacobs

His address: Michael Jacobs
Tshimologo C.J.S.S.
Private Bag 1
Ghanzi
BOTSWANA

God gave us two ears but only one mouth. Some people say that's because he wanted us to spend twice as much time listening as talking. Others claim it's because he knew listening was twice as hard as talking.

December Pay and Other Dates

December pay envelopes will be available on Friday, December 14. The campus will be closed for the holiday period from 4:30pm on Friday, December 22 through 8:00am on Thursday, January 3.

North Edmonton Circuit Events

Pastors and teachers on the synod roster should note the following events:

Friday, December 14: Circuit Advent Party

Time: 6:30pm

Place: Bethel Lutheran Church

Sunday, January 13: Circuit Forum

Time: 3:00pm – supper

Place: District Office

Program:

- 3:00 Opening Devotion
- 3:15 Video Presentation, "Lengthen Your Cords – Strengthen Your Stakes"
- 4:45 GST and charitable organizations
- 5:30 Supper

Monday, January 14: Winkel at All Saints Church

Faculty Contract Renewals

The thirty faculty members whose contract renewals were recently approved by the Board of Regents are asked to make arrangements with Gail Gilbert in the President's Office (ext. 207, office 208) to sign the new documents sometime between Monday, December 10 and the end of the semester. The contract renewals will be ratified by the Board for Higher Education at its meeting here December 7–9.

You can never really get away; you can only take yourself somewhere else.

Staff Notes

The Christian sympathy of the College community is extended to the **Bromley** family. **Connie's** mother passed away earlier this week in Wisconsin.

When writing your Christmas cards this year, how about including one to **Ann Nelson**, who is on active duty with the U.S. Air Force in South Carolina. Her address is:

M.Sgt. Patricia A. Nelson
PSC Box TDY
Shaw Air Force Base
South Carolina 29152
USA

Former long-time employee **Vivian Fraser** died recently. This message comes from her family:

We thank you so much for the lovely flowers. We know Mom would have loved them. Thanks again.

Yours in Christ,

*The Frasers
Larry, Rosemary, Wayne,
Brian and Daryl*

A new receptionist/typist will be on board at Braemar Campus next week. Welcome to **Barbara Ash**, who joins the support staff on Monday, December 3!

News from UCEP

Stagestruck! UCEP students and staff enjoyed Workshop West's "The Rich Man" at the Kaasa Theatre on November 21. Many students are also planning to see "The Fantastiks" as a post-class, pre-exam treat on December 6 at the Citadel.

A proposal for a new course – Physics 90 – has been passed by the Science Division and will now be presented to the Education Policies Committee. History 90 was recently approved by the faculty for inclusion in 1991–92 UCEP offerings.

Good humor makes most things tolerable.

Shorty Brown's Project Arctic Ice Skates

A major campaign to provide Arctic Youth with ice skates, under the direction of long-time N.W.T. resident and sports supporter, Shorty Brown, kicked off in N.W.T. communities and in major centres in southern Canada on November 19.

Along with the development of multi-purpose arenas in many territorial communities comes the need to provide youth with appropriate equipment in order that they may enjoy winter ice activities and develop their skills. **Shorty Brown's Project Ice Skates** will provide ice skates and equipment to male and female youth and young adults in communities across the Northwest Territories. Used and new skates and hockey equipment will be collected at pick-up points in southern Canadian centres and major arctic centres and then transported for distribution. Skates and equipment will then be coordinated to match the needs identified by each participating community.

Project Goal: 12,000 pairs of male/female ice skates, all sizes

Additionally: Donations for hockey equipment will also be accepted.

If you wish to support this project, items can be dropped off at Frantz House. Robert Gibson of the University of Alberta, UCEP's contact as Counsellor for all N.W.T. students, will pick them up and arrange for transport to the N.W.T.

College Hosts Board for Higher Education Next Weekend

Lutheran Church-Canada's Board for Higher Education meets on our campus next weekend - Friday, December 7 through Sunday morning, December 9. Interim President Kraemer will participate in the Advisory Council meeting and, with architect Cory Cunningham, will make a presentation to the BHE on the building project.

Campus guests include BHE members Richard A. Ballenthin (Chairman), David Boesch, Ray Gierach, Murray Herz and Willard Eifert; Bill Buller, Assistant to the President, Lutheran Church-Canada; and Dr. Jonathan Grothe, President of Concordia Lutheran Theological Seminary in St. Catharines.

Council of Ontario Universities Seeks Executive Director

The Council of Ontario Universities - an association of the universities in Ontario - is dedicated to the advancement of higher education for the people of Ontario.

The Council seeks applications and nominations for the position of **Executive Director** to replace the incumbent who is retiring June 30, 1991. As the Council's executive head located in Toronto, you will lead a team of dedicated professionals.

Demonstrating excellence in all aspects of management and communications, you will be a motivator and leader utilizing your consensual, interpersonal and strategic skills. You will be an 'ambassador' within and without the academic community, and promote a greater understanding of, and commitment to, the role of the university sector. The challenge is extraordinary - the rewards are immeasurable.

Suitable candidates will have appropriate academic and administrative experience, and a sound understanding of the university world and its policy issues. Some experience in the public sector would be a definite asset. The Council is committed to employment equity; this advertisement is directed equally to women and men.

All inquiries, applications and nominations will be held in strict confidence and should be directed by January 2, 1991 to: Knox Henry & Associates Inc., 20 Eglinton Avenue West, Suite 1800, Toronto, Ontario M4R 1K8. FAX: (416) 480-1778.

Cosmopolitan Music Society

The Cosmopolitan Music Society will present its 25th Anniversary Christmas Concert featuring all 400 members of the bands and chorus on Sunday, December 9 at 8:00pm at the Northern Alberta Jubilee Auditorium.

The varied program will consist of seasonal selections highlighted by a grand finale with audience participation.

Tickets are \$5.00 and are available at the door.