

DEC 13 1987

Year 7: #17

November 27, 1987

SMOKING POLICY INFORMATION SURVEY

Please take a few minutes to fill out the attached smoking survey questionnaire and return it to Valerie Munz in office #215 by NOON on Wednesday, December 2, 1987.

It is important that you return the survey on time to ensure that your views are represented.

DECEMBER PAYROLL

The December payroll will be distributed on Friday, December 18, 1987, one week earlier than normal.

DECEMBER-JANUARY HOLIDAYS

As in previous years, the campus will be closed the week between Christmas and New Year's. The last day of work will be Wednesday, December 23 - 4:30pm, with return scheduled for 8:00am on Monday, January 4, 1988.

INSTRUCTIONAL TYPING SERVICES - DECEMBER

Reminder to College Faculty: Mary Wagner will be away from Wednesday, December 9 through Tuesday, December 15. Please bring your typing needs (Christmas exams, etc.) to her prior to December 7th. Thanks!

APPLICATIONS INVITED FOR PERMANENT-STREAM COLLEGE POSITIONS

Applications are invited for permanent-stream positions in the following areas:

English: Undergraduate teaching in freshman composition and specialization in one or more areas of literature including medieval, modern British, poetry or drama

French: Undergraduate teaching in beginning and intermediate French and one or more specialized areas of literature

German: Undergraduate teaching in beginning and intermediate German and one or more specialized areas of literature

Mathematics: Undergraduate teaching in introductory calculus, algebra and computing science

Parish Services: Undergraduate teaching in religious education, evangelism, youth work and another discipline such as educational psychology

Time of Appointment: September, 1988

Qualifications: Ph.D. and teaching experience required

Salary: Commensurate with qualifications and experience.

Curriculum Vitae, transcripts, and three letters of reference should be sent to Dr. Judith Meier, Dean of Academic Affairs, by March 1, 1988.

CHAPEL WORSHIP SCHEDULE
November 30-December 4, 1987

MONDAY Richard Kraemer
TUESDAY Adrian Leske
WEDNESDAY Rev. Les Stahlke
Lutheran Association of
Missionaries & Pilots
THURSDAY Ed Kettner
FRIDAY Wayne Stuhlmiller

DECEMBER BIRTHDAYS

1 Randy Ritz
2 Maxine Nelson
3 Hilda Robinson
6 Donald Pimm
8 Sheila Trenka
11 Don Eifert
14 Mary Wagner
18 Ken Eifert
19 Shirley Brown
29 Jack Park
31 John Nelson

"Thou wilt keep him in perfect peace,
whose mind is stayed on thee."
- Is. 26:3

December Birthdays Celebration:
Wednesday, December 2 - immediately
after chapel, Conference Room

WINTER SESSION OFFERINGS --
CONTINUING EDUCATION

High School: Biology 30
Chemistry 30
English 30
Mathematics 30
Social Studies 30

Courses begin February 22, 1988 and
continue through June 10, 1988. Classes
will be held between 6:30-9:00pm at the
Braemar Campus. Tuition fee: \$120 per
course. Application deadline: February
12, 1988.

College: Art History 251
Computing Science 261
Computing Science 262
English 210
Mathematics 202
Mathematics 203
Physics 203
Physics 205
Psychology 260
Psychology 261
Sociology 200

Courses commence January 11, 1988 and
finish late in April, and will be held
at the Braemar Campus. Tuition fees:
\$180 for 3-credit courses; \$330 for
6-credit courses. Registration
deadline: December 23, 1987.

Contact Brenda Grzech at 466-6633 for
more information.

CONCORDIA COLLEGE COURSE TIMETABLE JANUARY 1988

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3:45pm to 5:45pm	English 210A	Math 202/3	English 210A	Math 202/3	English 210A
6:00pm to 7:30pm	Psychology 260 Psychology 261	Comp. Sci. 261/262 English 210B: 6-9pm	Psychology 260 Psychology 261	Comp. Sci. 261/262 English 210B: 6-9pm	
7:45pm to 9:15pm	Art History 251 Sociology 200	Physics 203/5	Art History 251 Sociology 200	Physics 203/5	

LABS: Computing Science 261/262: Saturdays 9-12 noon
Physics 203/5: Saturdays 9-12 noon

EXCUSED CLASSES

MONDAY, November 30: Periods 5-8
Social Studies 20 Field Trip

Michael Bondt	Shaylane Maloney
Dana Bradley	Peta Martin
Kurtis Croy	Sean McLeod
Haylee Golden	Sacha Platt
Sara Harper	Richard Rabeeh
Veda Jensen	Joel Schmaus
Trevor Johnson	Darcey Shirt
Diane Krushinsky	Troy Strafford
Tim Lyons	Ian Symonds
	Thomas Tobin

THURSDAY, December 3: 10:20am until
chapel - choir rehearsal for chapel

Carrie Benson	Tammy Johnson
Shannon Bolichowski	Brent Jones
Tracy Bradley	Elaine Keiser
Gary Brucker	Heidi Klann
Meagan Buchanan	Kevin Klein
Rod Buck	Jan Knoernschild
Jason Burden	Kathy Komishon
Lori Clark	Debra Korfman
Marty Cook	Cheryl Kraemer
Nicole Davis	Jonathan Kraemer
Matt Day	Darren Langford
Burke Deibert	David Liefert
Allison Downey	Kirsten Maier
Heather Duncan	Stan Martin
Becky Eckert	Tamara Martyniuk
Ken Eifert	Paul Mercier
Dana Forfylvow	Greg Mulligan
Nadine Frieese	Barb Pankow
Brent Goebel	Ian Pederson
Marlene Grensmann	Victoria Platt
Joel Haberstock	Michelle Perrault
Paul Haberstock	Christa Poscente
Kristin Hack	Darlene Radtke
Shona Harper	Cindy Roste
Randy Heide	Lynn Roste
Susan Hennig	Darryl Schelp
Todd Hennig	Kirsten Selman
Michael Hess	Dana Stokowski
Dave Hillmer	Aaron Taylor
Lynne Hopcraft	Holly Wagner
Caridwen Irvine	Kim Zalitach
Veda Jensen	Robert Zalitach
Colleen Johnson	

**Marriage is the alliance of two people, one who
never remembers birthdays and the other who
never forgets them.**

OGDEN NASH

CHRISTMAS EVENTS

Friday, November 27: College Christmas
Banquet - 6:00pm, Four Seasons Hotel.

Sunday, November 29: Advent Festival
Worship Service - 7:30pm, Bethel
Lutheran Church, 7005 - 98 Ave.
Concordia College Community Chorus;
Liturgist - Richard Kraemer; Preacher -
Dr. Orville Walz.

Monday, November 30: Tree Lighting
Ceremony (the 50 ft. spruce at the
corner of the men's dorm) - 4:00pm on
the College front lawn. Join the
Concordia College Choir in celebrating
the beginning of the advent season. The
ceremony will be brief.

Friday, December 4: Concordia College
Choir Christmas Concert - 8:00pm at
First Presbyterian Church, 10025 - 105
St. One complimentary ticket is
available for every faculty/staff member
from Betty Clark at the Switchboard.

Friday, December 11: Concordia College
Family Banquet - 6:30pm, Cafeteria.

Saturday, December 12: High School
Christmas Banquet - Monroe's In the City
Restaurant, 10060 Jasper Avenue.

PRO CORO CONCERT TICKETS

Barry or Connie Bromley are still
available for last minute ticket
requests for the Pro Coro Concert
tonight. \$10/adult, \$8/students. This
is an evening of music for double choir
and orchestra by Vivaldi.

BOARD OF REGENTS MEETS TODAY

Concordia's governing board meets for
its regularly scheduled quarterly
meeting today. Please welcome these
special visitors to campus!

**It is strange that in our praying we seldom ask
for a change of character, but always a change
in circumstances.**

COLLEGE BASKETBALL

Results:

Fillies 59
EPA Bullets

Elaine Keiser 24
Sonia Glubish 14
Birgit Wunsch 10
Nicole Davis 4
Angie Celino 2
Loriann Hohmann 2
Kim Omelian 2
Meagan Buchanan 1

Fillies 39
NAIT 61

Elaine Keiser 17
Nicole Davis 8
Sonia Glubish 6
Birgit Wunsch 4
Meagan Buchanan 2
Loriann Hohmann 2

Fillies 48
King's College 31

Elaine Keiser 19
Sonia Glubish 12
Loriann Hohmann 6
Nicole Davis 6
Meagan Buchanan 2
Birgit Wunsch 2
Angie Celino 1

Mustangs 69
Titan Glass 36

Richard Payne 20
Ian Pedersen 18
Frank Neves 14

Next Games: November 30

6:15pm Fillies vs Spartans
8:00pm Mustangs vs EPA Grads
J.H. Picard High School

A neighbor said his kids are away at school again. They don't write often but they telephone a lot. He said he's having a lot of reverses!

Apparently the man next door caught the genealogy bug. He said he spent most of his vacation looking for his routes.

COLLEGE VOLLEYBALL

Results:

Concordia 11 5
King's College 15 15

Next Games: November 30

6:30pm - Concordia vs Calvary
7:30pm - Concordia vs Emmaus
N.A.B.C. - 11525 - 23 Ave.

HOCKEY

Results:

Concordia 11
Prairie Bible College 2

Concordia 15
King's College 2

Concordia 6
Briercrest College 8

Next Games: Wednesday, December 2

8:45pm - Concordia vs Raiders
Oliver Arena, 10335 - 119 St.



Pontius' Puddle



MEETINGS

BOARD OF REGENTS:

Friday, November 27
9:00am, Conference Room

ADMINISTRATIVE PLANNING COMMITTEE:

Monday, November 30
2:00pm, Conference Room

HIGH SCHOOL GRADUATION COMMITTEE:

Wednesday, December 2
1:00pm, Conference Room

HIGH SCHOOL FACULTY:

Wednesday, December 2
4:00pm, Conference Room

DIVISION CHAIRMEN:

Monday, December 14
8:30am, Conference Room

ADMINISTRATIVE PLANNING COMMITTEE:

Monday, December 14
2:00pm, Conference Room

FPC: Tuesday, December 15
8:00am, Conference Room

COLLEGE CONVOCATION COMMITTEE:

Thursday, December 17
2:00pm, Conference Room

MONDAY KICK-OFF FOR "WOMEN ENTREPRENEURS" PROGRAM

Canadian women are starting their own businesses at three times the rate of men. This trend is likely to continue because of the underlying reasons women seek self-employment (i.e. lack of job advancement, obsolete skills, low pay, etc.). Mature women re-entering the paid work force are often told their homemaking skills are of no use in formal job settings, and that they lack the attitudes needed to succeed in the work force. For this reason, more and more "re-entry" women are considering self-employment as an alternative.

To help such women start their own businesses, The Government of Alberta has decided to fund a pilot program offering them entrepreneurial training. Designed by Concordia College's Career Development Institute, the "Women Entrepreneurs" program will show twenty-four women how to form a comprehensive business plan. In addition, the program will provide them with career counselling and personal skill development. By the end of the 14-week program, these women should be ready for self-employment.

Alberta Career Development and Employment and the Career Development Institute will host a reception for these participants on Monday afternoon. In attendance will be the Honourable Rick Orman, Minister of Career Development and Employment.

The course, presented at our Braemar Campus, runs from January to March, 1988.

LIBRARY TECHNICIAN POSITION FILLED

Mrs. Maureen Vandenberg joins the library staff on Tuesday, December 1, filling the vacancy created by Jean Haigh-Walker's retirement. Maureen received a library technician certificate from Red River College in Winnipeg in 1978. She resides in the Sherwood Park area.

Welcome to the Concordia College family, Maureen!

A man took a puppy into the office of a theatrical agent and said, "This pup can do a fantastic act!" The skeptical agent told the man to have the dog perform. At that, the puppy began dancing and singing "Tea for Two."

"That's great!" the excited agent shouted. "I'm going to call Vegas. I can get \$100,000 for an act like that!"

Suddenly the office door swung open and a much bigger dog trotted in, picked up the pup by the nape of the neck and walked out with him. "What's going on?" the agent asked.

"That's one drawback," the man explained. "That's the pup's mother. She wants him to be a doctor."

FREE TRADE INFORMATION PACKET

Don't forget that Dr. Richard Vanderberg has a supply of the Government's information packet on free trade. You can pick up a copy from his office between Tuesday noon and Thursday noon.

THE GREAT thing about computers is that there are just as many mistakes as ever, but now they are nobody's fault.

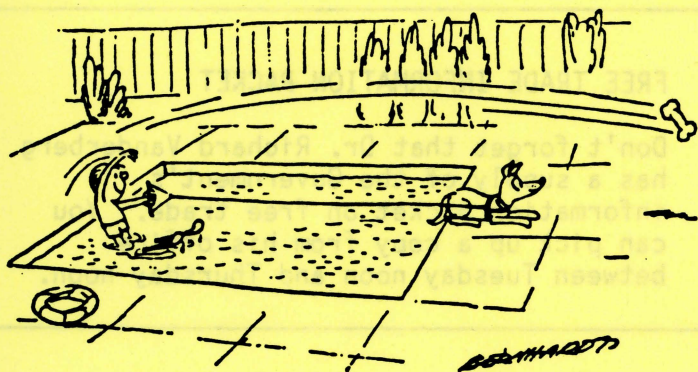
ARCHIVIST ATTENDS CONFERENCE

Hilda M. Robinson, Archivist/Historian of the Lutheran Historical Institute, Edmonton, attended the Nineteenth Conference on Archives and History sponsored by Concordia Historical Institute, St. Louis, in early November.

More than 100 people from all parts of the United States and Canada attended this biennial Conference. They heard a wide range of historical and technical papers during their three days of meetings. This year's Conference marks the 140th anniversary of the founding of the Lutheran Church-Missouri Synod archives and the 60th anniversary of the incorporation of Concordia Historical Institute.

The Conference concluded with a spectacular open house display and a special banquet. The open house highlighted items ranging from an original 10th Century music manuscript, a Martin Luther manuscript, a 500-year old processional cross, ancient coins and medals, to many other historical treasures. The banquet featured an address by Dr. Ralph Bohlmann, President of Synod.

The next Conference has been scheduled for November, 1989, at the Institute in St. Louis.



JANUARY PASTORAL CARE CONFERENCE

The Pastoral Care Department of the Good Samaritan Society is completing plans for its 2nd Annual Pastoral Care Conference, scheduled for Wednesday, January 20, 1988.

Presenter for this Conference is the Rev. Herbert O'Driscoll, Dean of the Anglican Parish of Christ Church, Calgary. His topic is "Spirituality as Bridgebuilder in Caring".

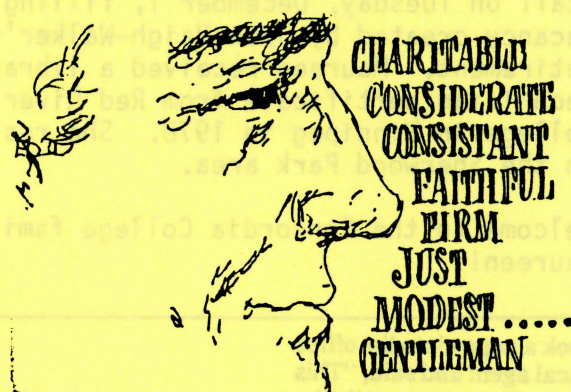
This Care Conference will be held at Trinity Lutheran Church, Luther Centre, 10014 - 81 Ave., Edmonton. Call Mrs. Shirley Snider at 434-6466 for more information.

Cost: \$12.00 registration fee.

Registration Deadline: January 15, 1988

THIS IS A GENTLEMAN

A gentleman is a man bent on shaping his mind to give happiness to others. A gentleman's life leads upwards; he cherishes worth; he is fair, broad, calm, spacious; his own life is modest; he puts deeds before words; he helps the needy; he considers what is right, not what will pay; he trusts in justice, not in favor; he is consistent, not changeless; he is firm, not quarrelsome; he is a friend, not a partisan.



Here, moreover, are the nine aims of a gentleman: "To see clearly; to understand what he hears; to be warm in manner; dignified in bearing; faithful in speech; painstaking at work; to ask when in doubt; in anger, to think of difficulties; in sight of gain, to remember right."

CONFUCIUS

Principles

Check the principles you think should be considered when formulating a smoking policy (you may check more than one).

- 5. The health of the smokers 5
- 6. The health of the non-smokers 6
- 7. The privilege of smokers to have a place to smoke 7
- 8. The right of non-smokers to a smoke-free environment 8
- 9. Providing assistance to smokers who wish to quit smoking 9
- Other: _____

Alternatives for a Smoking Policy

Check the ONE alternative you prefer.

- 10. Retain the present smoking policy and smoking areas as they exist at this time 10
- 11. Retain the present smoking policy and smoking areas but improve the ventilation in the smoking areas 11
- 12. Retain the present smoking policy but move the student smoking lounge to another location which will not affect non-smokers 12
- 13. Ban smoking from all Concordia College buildings (including offices and entrance areas and steps) 13
- 14. Ban smoking on campus (including the grounds) 14
- Other alternative: _____

OTHER CONCERNS

- 15. If you selected alternative No. 12 (above), where should this smoking area be located?

- 16. If you selected either alternatives No. 13 or 14 (above), indicate whether a ban should (you may check more than one):
 - (a) Take effect immediately 16a
 - (b) Be implemented in stages over a period of time (e.g., a year) 16b
 - (c) Be made effective at the beginning of the 1988/89 academic year 16c
 - (d) Tried for a trial period before making it a permanent policy 16d

CONCORDIA COLLEGE

EDMONTON

SMOKING POLICY SURVEY

In view of the accumulating evidence of the hazardous effects of smoking, for smokers and non-smokers alike, and the smoking policies being adopted by educational institutions and industry, we at Concordia consider it important to re-examine our own policy. Please take a few minutes to provide us with your input on this matter.

Personal Information

1. I am a member of (a) the high school student body ____ 1a
(b) the college student body ____ 1b
(c) the support staff ____ 1c
(d) the faculty ____ 1d
(e) the administration ____ 1e
2. I am a (a) smoker ____ 2a
(b) non-smoker ____ 2b
3. If you are bothered by smoke on the Concordia campus, please indicate the extent to which this affects you (check one).
(a) Never ____ 3a
(b) Seldom ____ 3b
(c) Occasionally ____ 3c
(d) Frequently ____ 3d
(e) Always ____ 3e
4. If you are bothered by smoking on the Concordia campus, please indicate where you are affected by smoke (you may check more than one).
(a) Faculty or administrative offices ____ 4a
(b) Student smoking lounge ____ 4b
(c) Entrances to buildings ____ 4c
(d) Outside the buildings ____ 4d

Principles

Check the principles you think should be considered when formulating a smoking policy (you may check more than one).

- 5. The health of the smokers 5
- 6. The health of the non-smokers 6
- 7. The privilege of smokers to have a place to smoke 7
- 8. The right of non-smokers to a smoke-free environment 8
- 9. Providing assistance to smokers who wish to quit smoking 9
- Other: _____

Alternatives for a Smoking Policy

Check the ONE alternative you prefer.

- 10. Retain the present smoking policy and smoking areas as they exist at this time 10
- 11. Retain the present smoking policy and smoking areas but improve the ventilation in the smoking areas 11
- 12. Retain the present smoking policy but move the student smoking lounge to another location which will not affect non-smokers 12
- 13. Ban smoking from all Concordia College buildings (including offices and entrance areas and steps) 13
- 14. Ban smoking on campus (including the grounds) 14

Other alternative: _____

OTHER CONCERNS

- 15. If you selected alternative No. 12 (above), where should this smoking area be located?

- 16. If you selected either alternatives No. 13 or 14 (above), indicate whether a ban should (you may check more than one):
 - (a) Take effect immediately 16a
 - (b) Be implemented in stages over a period of time (e.g., a year) 16b
 - (c) Be made effective at the beginning of the 1988/89 academic year 16c
 - (d) Tried for a trial period before making it a permanent policy 16d