



Year 10: #4

August 28, 1990

Stand Firm in Your Faith!

*"Be alert, stand firm in your faith, be brave, be strong. Do all your work in love."
(I Corinthians 16:13-14)*

With the above as the year's theme, Concordia College officially begins the 1990-1991 academic year in an **Opening Convocation** at 10:30am on Wednesday, September 5, in the Chapel/Auditorium. A schedule for both high school and college classes for Wednesday morning only follows.

9:50 - 10:20am	Period 3 (shortened)
10:20am	Faculty assembly in Room 321 to form procession (professional teaching attire)
10:30 - 11:20am	Opening Convocation in Auditorium
11:30 - 12 noon	Period 4 (shortened)

A warm welcome/welcome back is extended to all college faculty! A listing of individuals serving at the college level can be found on the back page of this issue.

Faculty Handbooks

New inserts for Handbook sections revised or added during 1989-1990 are available in the President's Office reception area (Rm. 208). Faculty members/administrators who have kept their Handbooks current can simply walk in and pick up a set of new pages from the counter. Please sign your name on the sheet provided to indicate that you have done this.

If your Handbook is not current (a tell-tale sign would be failure to find a '1989' date at the bottom of a page when you flip through it), please leave it in the box beneath the counter so changes for previous years can be added. Your name should be evident either on the outside spine or on the first inner page.

Faculty Handbooks are available for perusal by sessional faculty from Mary Wagner, Administrative Assistant to the Vice-President for Academic Services (Rm. 203).

Board of Regents Meeting Highlights

The following does not constitute the minutes of the August 24, 1990 meeting of the Board of Regents, but gives highlights of action taken:

1. Ratified the Executive Committee's approval in early July of a budget for 1990-91 totalling \$9,907,125.
2. Extended the terms of Board Officers and Committees to June 30, 1991.
3. Approved revision of Faculty Handbook policy 4.350 (College Faculty Service Load), and the addition of 6.505 (HIV Infection/AIDS), as recommended by the faculty.
4. Adopted revised Support Staff Handbook policy IV.I. (Professional Leave), and approved the addition of IV.K. (Special Educational Leave).
5. Received a report from the Interim President, including information on present and proposed degree programs and a visual presentation on administrative realignment.
6. Expressed appreciation to Jeannette Lietzau for work accomplished to date in developing a Church Work Program for Concordia College.
7. Approved "*Stand Firm in Your Faith*" (based on I Corinthians 16:13-14) as the theme for the 1990-91 academic year.
8. Instructed the Secretary of the Board to issue a 'Call for Nominations' for President of Concordia College.
9. Authorized the administration to enter into a tuition exchange program with U.S. synodical institutions and Valparaiso University for dependents of full-time faculty and staff, and to proceed with an application for membership in the Canadian Association of Independent Schools.
10. Accepted the 1989-1990 Financial Statements as submitted by the College auditors, Deloitte and Touche.
11. Accepted a resolution from the Building Committee that the Robert Tegler Student Centre be built according to original plans, and pledged support for intensified efforts to raise the balance of funding required to permit a 1991 construction start.
12. Received a development report that included a fund-raising strategy for the Tegler Student Centre, and accepted the draft 1989-90 financial statements for the Concordia College portion of the Together In Ministry program as being the final statements.
13. Made the following personnel appointments:
 - A. Lee Loveridge as Church Recruitment Officer for 1990-91
 - B. Rev. Martin C. Kaarre as Dean of Spiritual Life (this is a shared position with the Alberta-British Columbia District with half being served as Campus Chaplain at the University of Alberta)
 - C. Dr. J. Christopher Earle as Assistant Professor of Biology, with a first probationary contract expiring June 30, 1991
 - D. Dr. William J. Baker as Visiting Professor of Psychology for a two-year term to June 30, 1992
 - E. College and high school sessional instructors:
College - Bersagel, Bruce, Campbell, Dyck, Hansen, Lefevre, Lewis, McCaskill, McDonough, Mayo, Mensch, O'Hea and Pearce
High School - Grundke-Vellieux and Pituskin
 - F. Extended the terms of Dr. Richard Willie and Mrs. Ruth Mathes on the Lutheran Historical Institute Committee to June 30, 1991
14. Set November 23, 1990 and February 15, 1991 as the next meeting dates.

Poise is the ability to keep talking while the other guy picks up the check.

The three secrets of success in public speaking are: be sincere, be brief, be seated.

Meetings

Academic Services Council:

Wednesday, September 19
8:55am, Conference Room

Ad Hoc Committee for Sociology Major:

Friday, August 31
2:00pm, Conference Room

College Academic Council:

Tuesday, September 11
11:10am, Conference Room

Dean of Business Affairs/Comptroller Search Committee:

Tuesday, August 28
5:00pm, Conference Room

English Department:

Friday, August 31
11:10am, Conference Room

Faculty:

Tuesday, September 11
4:40pm, Room 321

Library Staff:

Wednesday, September 12
2:00pm, Conference Room

President's Cabinet:

Wednesday, September 12
11:15am, Conference Room

Religion Division:

Friday, September 7
9:50am, Conference Room

Social Sciences and Education Division:

Friday, August 31
9:00am, Conference Room

Student Services Council:

Tuesday, September 4
8:30am, Conference Room

A rich but miserly man who was unloved in his community went to a wise man to ask why. The wise man took him to a window. "Look," he said, "and tell me what you see."

Chapel Worship Schedule

August 29 – September 7, 1990

10:45am, Auditorium

August 29:	Brian Stern
30:	Brent Kilback
31:	Bill Quast
Sept. 4:	Lowell Eckert
5:	Richard Kraemer
6:	Adrian Leske
7:	Rev. Marvin Ziprick
	Bethel Lutheran Church

Pay Envelopes for Braemar Staff

According to a recent informal survey of Braemar staff, many people there would prefer to pick up their pay cheques at the Highlands campus, as they always have in the past.

Other persons at Braemar would prefer to make special arrangements to receive their pay cheques, e.g., by authorizing someone else to pick them up or by using the inter-campus delivery system.

The Business Office will assume that most people with offices at Braemar will continue to pick up their pay cheques on the Highlands Campus. Any requests for a special arrangement, however, should be made in writing and filed at the Business Office in the normal manner. In other words, you are free to choose the system that works best for you.

Faculty Chooses Search Committee Representatives

Concordia's faculty chose Dr. Adrian Leske, Dr. Judith Meier and Prof. Wm. Quast as their representatives on the Presidential Search Committee at a special meeting held last Thursday. They join Board representatives, Rev. Paul Eifert and Mr. Ed Klarenbach, on the Committee.

When you try to make an impression, the chances are that is the impression you will make.

1990-91 College Faculty/Staff

M. David Appavoo, Ph.D.	Sociology
Wm. J. Baker, Ph.D. +	Psychology
Zoltan Berkes, Ph.D.*	Physics
Rebecca Bersagel, M.A.*	English
Douglas Boer, Ph.D.	Psychology
(special leave 1990-91)	
A. Barry Bromley, Ph.D.	Music
Connie Bromley, M.M.*	Music
Iris Bruce, M.A.*	English
Robert Campbell, B.Ed.*	Biology (Cont.Ed.)
Judith Cameron, M.Ed.*	Psychology
Brahma Chaudhuri, Ph.D.*	English
Annabel Coldeway, Ph.D.	Psychology
Gary Colwell, Ph.D.	Philosophy
Colleen Cooper, Ph.D.*	Mathematics (Cont.Ed.)
Stanya Cunningham, M.A.	Economics
Sheri A. Dalton, Ph.D.	Biology/Zoology
Janis Dawson, Ph.D.*	Ed. Foundations
Ron Dyck, Ph.D.*	Psychology
J. Christopher Earle	Biology
Lowell Eckert, S.T.M.	Greek/Classics/Religion
(V.P./Student Services)	
Catherine Eddy, Ph.D.	English
(Dean/Academic Affairs)	
William Freed, M.Sc.	Math/Physics
Ruth Glancy, Ph.D.*	English
Bonar A. (Sandy) Gow	Education
(V.P./Academic Services)	
Gordon Hafso, M.M.	Music
Kelly Hanson, Ph.D.*	Biochemistry
Harriet Harris, Ph.D.	Biology
Roderick Hergott, B.Comm.*	Accounting
Michael Hertwig-Jaksch, M.A.*	Greek
Jean Horton, M.A.	English
John Jayachandran, Ph.D. +	Sociology
Hans-Dieter Jakobs, Ph.D.	German
Robert Jerrard, Ph.D.	Mathematics
Ed Kettner, Th.D.	Religion
Irena Knos, M.A.*	French
Richard Kraemer, S.T.M.	Religion
(Interim President)	
Gerald Krispin, S.T.M. +	Religion
G. Parke Kuntz, Ph.D.	Chemistry/Computing Sc.
Patricia Kuntz, M.A.	Computing Science
Pamela Lambert, M.Ed.*	Physics Lab
Erika Lefevre, M.A.*	French
Adrian M. Leske, Th.D.	Religion
Christopher Lewis, M.Ed.*	Psychology
Shelley Lorimer, Ph.D.	Physics
(Special Leave 1990-91)	
Marco LoVerso, Ph.D.	English
Helga Madsen, M.A.*	Sociology
Laurel Lee Mayo, Ph.D.*	Psychology
Robert McCaskill, Ph.D.*	Chemistry
John McDonough, M.A.*	Political Science
Tim McNamara, Ph.D.	English
Judith C. Meier, Ph.D.	History
Barbara Mensch, Ph.D.*	English
Susan Mills, B.Ed.*	Math./Chem. (Cont.Ed.)
Bruce Monkhouse, Ph.D.*	Psychology
John Nelson, Ph.D.	Sociology
Mary Nelson, M.Ed.*	English (Cont.Ed.)
Russell Nelson, Ph.D.	Religion
Audrey O'Brien, M.A.*	French
Michael O'Hea, M.A.*	English
Jack Park, M.Sc.*	Geography
David Pearce, M.A.*	Economics
Don Pimm, M.A.*	English (Cont.Ed.)
Bernard Potvin, Ph.D.	Education
Randy Ritz, M.F.A.	Drama
Robert E. Rogers, Ph.D.	Biology
Donald Schweyer, M.A.	French
Elizabeth Smythe, M.Sc. +	Political Science
Wayne J.H. Stuhlmiller, S.T.M.	Religion
(Dean/Student Affairs)	
Tom Tavouktsoglou, M.Sc.	Math./Physics/Chemistry
Harald Tomesch, S.T.M. +	Religion
Christina Tozer, M.A.*	Movement Education

1990-91 College Faculty/Staff (cont'd.)

Claire Vukadinovic, Ph.D.	French
Richard Willie, Ph.D.	History
Kristine Wolski, B.Sc.*	Biology Lab
Justin Wong, M.Sc.*	Psychology
Marilyn Westbury, Ph.D.	Education
(Dean/Continuing Education)	
* Sessional	
+ Visiting	
Michelle Haberstock, B.Ed.	Computer Lab. Tech.
Isaac Lank, B.A.	Computer Lab. Tech.
Dennis Pfeffer, B.Ed.	Biology Lab. Tech. & Instructor
Surendra Narayan, B.Sc.	Chemistry Lab. Inst.
Craig Richter, B.Sc.	Biology Lab. Coord.
Mary Wagner	Admin. Assistant to V.P./Academic Services
Arlene Thompson	Secretary, Dean of Academic Affairs & Faculty
Bonnie Young, M.A.	Counsellor (Cont.Ed.)
Roslyn Beswick, M.A.	Counsellor (Cont.Ed.)

Staff News

Elizabeth Smythe will be attending the Annual Meeting of the American Political Science Association in San Francisco from August 30-September 2.

Several new support staff employees come on stream next week. They include **Miriam Johns** (formerly Kentel) as Accounting Clerk-Cashier in the Business Office, **Dale Lehman** (a 1989-90 Concordia College graduate) as Admissions Counsellor, and two secretaries in the Admissions area - **Claudia Luedtke** (Kathryn's sister-in-law) and **Crystal Bullis**. While welcoming these new members of the College family, we also bid farewell to **Darlene Radtke**, who leaves at the end of this month to pursue other career goals (and plan for a wedding!).

This is also an appropriate time to say a very special **thank you** to all of our **summer helpers**, most of whom will 'turn into students' within the next couple of weeks! We enjoyed having you here, and very much appreciate the important contribution each of you made.

LIFE is no brief candle to me. It is a sort of splendid torch which I have got hold of for the moment, and I want to make it burn as brightly as possible before handing it on to future generations.

GEORGE BERNARD SHAW