

# drumbeat...

Year 7: #30

March 30, 1988

## FACULTY FORUM ON SERVICE LOADS

The Faculty Personnel Committee invites all college and high school faculty to attend a discussion on service loads on Tuesday, April 5 - 4:40pm, Room 321.

The FPC earnestly desires philosophical views and opinions on these issues from as many faculty members as possible before a new policy on service loads is developed.

Please refer to the following current Faculty Handbook items:

- 4.254 Summer Load
- 4.255 Outside Employment
- 4.351 Instructional Assignments

Attached are survey questions that will serve as the basis for discussion during the Forum. Thank you for your ideas and participation!

The Faculty Personnel Committee  
Dr. Sheri Dalton, Chairperson

## CHAPEL WORSHIP SCHEDULE

March 30 - April 8, 1988

- Wed., Mar. 30: Adrian Leske
- Thurs., Mar. 31: Wayne Stuhlmiller
- Tues., Apr. 5: Don Schweyer
- Wed., Apr. 6: Orville Walz
- Thurs., Apr. 7: Rick Willie
- Fri., Apr. 8: Drama

## FACULTY ASSISTANCE FOR RE-ENROLLMENT

It's the time of year to encourage students to re-enroll for next year!

The Registrar's Office would appreciate faculty assistance in encouraging students to re-enroll at Concordia College for next year. Forms are available in the Registrar's Office. Please make an appropriate announcement to your classes.

The Registrar's Office will be happy to answer any questions faculty or students may have regarding re-enrollment.

Thanks for your help!

## LIBRARY GEARING UP FOR MOVE TO MODULE

Library staff will soon begin preparing materials for the move to the Module in July. Therefore, it is imperative that all library materials (books and a.v. equipment) be returned as soon as possible - before exams start! The co-operation of the faculty is appreciated.

Library services will not be available after May 16. Arrangements have been made to look after the needs of spring and summer session classes.

A library tech. student from Grant MacEwan College will be working in the library from March 28-April 22. Welcome, Brenda Klita!

**MEETINGS**

**DIVISION CHAIRMEN:**

Wednesday, March 30  
7:45am, Conference Room

**CLASSROOM DECORUM COMMITTEE:**

Thursday, March 31  
9:00am, Room 224

**ADMISSIONS & SCHOLARSHIPS COMMITTEE:**

Tuesday, April 5  
10:00am, Conference Room

**FACULTY FORUM:**

Tuesday, April 5  
4:40pm, Room 321

**COLLEGE CONVOCATION COMMITTEE:**

Wednesday, April 6  
8:00am, Conference Room

**FPC:** Wednesday, April 6  
8:55am, Conference Room

**HIGH SCHOOL GRADUATION COMMITTEE:**

Wednesday, April 6  
12 noon, Conference Room

**HIGH SCHOOL FACULTY:**

Wednesday, April 6  
4:00pm, Conference Room

**MATH SEARCH COMMITTEE:**

Wednesday, April 6  
4:00pm, Room 224

**ENGLISH SEARCH COMMITTEE:**

Thursday, April 7  
10:00am, President's Office

**SMOKING COMMITTEE:**

Thursday, April 7  
2:00pm, Conference Room

**EPC:** Thursday, April 7  
3:45pm, Room 224

**FACULTY:** Tuesday, April 12  
4:40pm, Room 321

**ADMINISTRATIVE PLANNING COUNCIL:**

Wednesday, April 13  
(All-day meeting)

**PARISH SERVICES SEARCH COMMITTEE:**

Thursday, April 14  
9:00am, President's Office

**PARISH SERVICES SEARCH COMMITTEE**

**INTERVIEW:** Thursday, April 14  
11:10am, Conference Room

**DIVISION CHAIRMEN:**

Friday, April 15  
7:45am, Conference Room

**INFORMATION FOR COLLEGE INSTRUCTORS  
RE: INCOMPLETES**

College instructors should be aware that there is a process by which to handle students who are unable to complete all work and assignments prior to the last day of classes for a valid reason.

An "Application for Incomplete" must be completed PRIOR to the last day of college classes if a student is permitted additional time to complete course requirements. A student cannot be given extra time unless this form is completed.

Forms are available from the Registrar's Office.

**YEAR-END BANQUETS**

**COLLEGE FAREWELL BANQUET:**

Saturday, April 9 - Chateau Lacombe  
One complimentary ticket is available for each college faculty member. Please obtain it from Mary Wagner in Room 208. Additional tickets @ \$15 each can also be purchased from her.

**HIGH SCHOOL SPRING BANQUET:**

Saturday, April 16 -  
Fantasyland Hotel  
One complimentary ticket is available for each high school faculty member. Please obtain it, and purchase additional tickets (\$12 ea.), from Shirley Brown in Room 212.

**NEXT DRUMBEAT:** Friday, April 8



## WOMEN ENTREPRENEURS PROGRAM CONCLUDES

The Career Development Institute's Women Entrepreneurs Re-Entry Program concluded with 'graduation exercises' on March 27. The following is the valedictory address given by Irene Cornwell:

*In expressing what the past 14 weeks meant to me, I would include both the tangibles and the intangibles.*

*As with most things tangible, they are easy to list. From someone who thought successful businesses blossomed beside the road like flowers with the stars shining on good intentions....I now know what a business plan is. I now know how to prepare a business plan. I know my own areas of weakness. I know where to go for counsel and as the saying on the blackboard went....I know I'm on a journey and not at a destination.*

*As with most things intangible, they are more difficult to define. However, it will be a pleasure to try. I have never belonged to a group more willing to share views and with more respect for one another's perspectives.*

*And, so to share some of my views on the concept of re-entry. Re-entry as it applies to us as women. From the first time I heard the word a few years ago, I have felt a restlessness with it. I have wanted to redefine the word to fit my own interpretation.*

*Re-entry...the word all by itself sounds as though a group of women were in a different room, a room separate from the main ballroom...a more dimly lit room...a mundane, unchallenging and behind-the-times room.*

*And so I've been trying...struggling over the years to redefine the word. Then yesterday, Joan, on the last day of class...over soup and salad...gave words to my thoughts.*

*"A woman leaving full-time home tasks is a woman merely changing careers."*

*Joan, do you really know how much those words mean to me - a woman who has spent 28 years with home as a main priority? I do like that phrase because it places value on our "at home contributions" to the community and to the world around us.*

*It removes the connotation and the word games of phrases like the stay-at-home wife and the stay-at-home mother. Those words which imply a certain cowardice or an essential lack of specific abilities.*

*Looking at re-entry as a change of career makes a two-way door out of re-entry. We are not bleak little women who are good at cleaning closets. We bring a variety of life skills from one career, gather new skills and then combine them to bring a unique perspective into our wider environment.*

*In fourteen weeks together, each of you demonstrated your own set of strengths, your own range of talents, your sense of balance, your wonderful sense of humor, your patience with one another and your non-judgmental friendship.*

*You've proven a re-entry woman isn't entering with an empty tote bag. If accepted...the re-entry woman can become another national resource.*

And we should be accepted. I'm developing a certain assertiveness about insisting upon it. No....I cannot haul my two grown children here this evening and say....here are my two degrees....and the 17 year old....he's my diploma....and the 13 and 11 year olds....they are my certificates, not yet completed.

No....even if I could, I wouldn't. Each is an individual in their own right. I cannot frame them.

However, they are the source of the optimism, the flexibility, the persistence, the grounded faith and the self-esteem on my re-entry resume.

Each of you in this room, classmates and instructors, have your own unique people, experiences, formal and informal education....and your own survival resume.

I know you do, because I gained from knowing you one by one.

To each of you....I thank you. You've been of significant encouragement to me. And encouragement and a cordial welcome are what the re-entry woman yearns for.

## COMING EVENTS

### AWARDS NIGHT:

Thursday, April 7  
7:30pm, Auditorium

### CONFIRMANTS ON CAMPUS:

Saturday, April 9  
Tour leaders and helpers  
will meet at 3:50pm on  
Wednesday, April 6, in  
TLR 4. (Please note  
meeting location change.)

### CONCORDIA COLLEGE COMMUNITY CHORUS

#### ANNUAL SPRING CONCERT:

Sunday, April 10  
7:30pm, Auditorium

### FACULTY/STAFF RECOGNITION DINNER:

Thursday evening, April 14

### UCEP GRADUATION: Saturday, April 23

### CONCORDIA COLLEGE CHOIR

#### SPRING CONCERT:

Sunday, May 1  
8:00pm, First Presbyterian Church  
10025 - 105 Street

### COLLEGE GRADUATION:

Saturday, May 7  
10:15am Baccalaureate Service,  
Auditorium  
3:00pm Convocation  
Shoctor Theatre

### HIGH SCHOOL GRADUATION:

Friday/Saturday, May 13/14  
7:30pm, Friday - Baccalaureate  
Worship Service at All Saints  
Lutheran Church  
11:00am, Saturday - Commencement  
Exercises on Front Lawn

### APRIL BIRTHDAYS

5	Harriet Harris
5	Bernie Potvin
6	David Appavoo
6	Keith Kruse
10	Lynn Gergens
11	Lynda Bell
12	Stanya Cunningham
14	Betty Clark
14	Adrian Leske
20	Judy Meier
21	Greg Verhappen
22	Parke Kuntz
22	Doug Wardell
23	Jim Riske
27	Lowell Eckert
30	Janis Watkin

He that believeth on him shall not be  
confounded. I Peter 2:6

### APRIL BIRTHDAYS CELEBRATION:

Tuesday, April 12 - immediately after  
chapel in the Conference Room.



High School \_\_\_\_\_

College \_\_\_\_\_

## Survey on Faculty Service Loads

April 5, 1988

Please read the following questions carefully and answer as accurately as you can.

1) In determining a "full teaching load", I would see the following priorities:

	My Average	My Ideal
_____ number hours in class/lab per week		
_____ number of different preparations per week		
_____ number of students contacted per week		
_____ time for grading		
_____ time for committee work		

2) Should research be calculated as part of a full load between September and April?

My average time per week on research \_\_\_\_\_

3) Should off-campus voluntary service be calculated part of a full load September to April?

My average time per week on service \_\_\_\_\_

4) Should outside employment during the academic year be permitted?

How much?

What kind?

5) Should outside employment during the summer be permitted?

How much?

What kind?

6) Should paid teaching over loads be permitted September to April?

How much time?

How much paid?

7) Should paid teaching over loads be permitted summers and weekends?

How much time?

How much paid?

If you cannot attend the Faculty Forum on April 5, please feel free to complete the form and put it in the mailbox of Sheri Dalton, Chairperson of F.P.C.

Thank you very much.